

For reference purposes only

Town of Meredith - Pay Rates - Permanent/Full-time Employees

Effective: 04/01/2024 3.50% Wage Adjustment

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1	17.17	17.60	18.03	18.49	18.94	19.41	19.91	20.40	20.92	21.43	21.96	22.53
	686.80	704.00	721.20	739.60	757.60	776.40	796.40	816.00	836.80	857.20	878.40	901.20
	35,713.60	36,608.00	37,502.40	38,459.20	39,395.20	40,372.80	41,412.80	42,432.00	43,513.60	44,574.40	45,676.80	46,862.40
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
2	18.03	18.49	18.94	19.41	19.91	20.40	20.92	21.43	21.96	22.53	23.08	23.67
	721.20	739.60	757.60	776.40	796.40	816.00	836.80	857.20	878.40	901.20	923.20	946.80
	37,502.40	38,459.20	39,395.20	40,372.80	41,412.80	42,432.00	43,513.60	44,574.40	45,676.80	46,862.40	48,006.40	49,233.60
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
3	18.94	19.41	19.91	20.40	20.92	21.43	21.96	22.53	23.08	23.67	24.26	24.86
	757.60	776.40	796.40	816.00	836.80	857.20	878.40	901.20	923.20	946.80	970.40	994.40
	39,395.20	40,372.80	41,412.80	42,432.00	43,513.60	44,574.40	45,676.80	46,862.40	48,006.40	49,233.60	50,460.80	51,708.80
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
4	20.31	20.81	21.35	21.89	22.43	23.01	23.59	24.18	24.79	25.41	26.05	26.70
	812.40	832.40	854.00	875.60	897.20	920.40	943.60	967.20	991.60	1,016.40	1,042.00	1,068.00
	42,244.80	43,284.80	44,408.00	45,531.20	46,654.40	47,860.80	49,067.20	50,294.40	51,563.20	52,852.80	54,184.00	55,536.00
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
5	20.92	21.43	21.96	22.53	23.08	23.67	24.26	24.86	25.48	26.11	26.77	27.43
	836.80	857.20	878.40	901.20	923.20	946.80	970.40	994.40	1,019.20	1,044.40	1,070.80	1,097.20
	37,382.59	38,294.88	39,249.60	40,246.75	41,243.90	42,283.49	43,344.29	44,426.30	45,529.54	46,675.20	47,842.08	49,030.18
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
6	21.96	22.53	23.08	23.67	24.26	24.37	25.48	26.11	26.77	27.43	28.11	28.85
	878.40	901.20	923.20	946.80	970.40	974.80	1,019.20	1,044.40	1,070.80	1,097.20	1,124.40	1,154.00
	45,676.80	46,862.40	48,006.40	49,233.60	50,460.80	50,689.60	52,998.40	54,308.80	55,681.60	57,054.40	58,468.80	60,008.00
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
7	23.08	23.67	24.26	24.86	25.48	26.11	26.77	27.43	28.11	28.85	29.57	30.29
	923.20	946.80	970.40	994.40	1,019.20	1,044.40	1,070.80	1,097.20	1,124.40	1,154.00	1,182.80	1,211.60
	48,006.40	49,233.60	50,460.80	51,708.80	52,998.40	54,308.80	55,681.60	57,054.40	58,468.80	60,008.00	61,505.60	63,003.20
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
8	24.26	24.86	25.48	26.11	26.77	27.43	28.11	28.85	29.57	30.29	31.05	31.86
	970.40	994.40	1,019.20	1,044.40	1,070.80	1,097.20	1,124.40	1,154.00	1,182.80	1,211.60	1,242.00	1,274.40
	50,460.80	51,708.80	52,998.40	54,308.80	55,681.60	57,054.40	58,468.80	60,008.00	61,505.60	63,003.20	64,584.00	66,268.80
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
9	25.48	26.11	26.77	27.43	28.11	28.85	29.57	30.29	31.05	31.86	32.63	33.44
	1,019.20	1,044.40	1,070.80	1,097.20	1,124.40	1,154.00	1,182.80	1,211.60	1,242.00	1,274.40	1,305.20	1,337.60
	52,998.40	54,308.80	55,681.60	57,054.40	58,468.80	60,008.00	61,505.60	63,003.20	64,584.00	66,268.80	67,870.40	69,555.20
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
10	26.77	27.43	28.11	28.85	29.57	30.29	31.05	31.86	32.63	33.44	34.29	35.14
	1,070.80	1,097.20	1,124.40	1,154.00	1,182.80	1,211.60	1,242.00	1,274.40	1,305.20	1,337.60	1,371.60	1,405.60
	55,681.60	57,054.40	58,468.80	60,008.00	61,505.60	63,003.20	64,584.00	66,268.80	67,870.40	69,555.20	71,323.20	73,091.20
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
11	28.11	28.85	29.57	30.29	31.05	31.86	32.63	33.44	34.29	35.14	36.04	36.92
	1,124.40	1,154.00	1,182.80	1,211.60	1,242.00	1,274.40	1,305.20	1,337.60	1,371.60	1,405.60	1,441.60	1,476.80
	58,468.80	60,008.00	61,505.60	63,003.20	64,584.00	66,268.80	67,870.40	69,555.20	71,323.20	73,091.20	74,963.20	76,793.60
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
12	29.57	30.29	31.05	31.86	32.63	33.44	34.29	35.14	36.04	36.92	37.85	38.78
	1,182.80	1,211.60	1,242.00	1,274.40	1,305.20	1,337.60	1,371.60	1,405.60	1,441.60	1,476.80	1,514.00	1,551.20
	61,505.60	63,003.20	64,584.00	66,268.80	67,870.40	69,555.20	71,323.20	73,091.20	74,963.20	76,793.60	78,728.00	80,662.40

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
13	31.05	31.86	32.63	33.44	34.29	35.14	36.04	36.92	37.85	38.78	39.75	40.76
	1,242.00	1,274.40	1,305.20	1,337.60	1,371.60	1,405.60	1,441.60	1,476.80	1,514.00	1,551.20	1,590.00	1,630.40
	64,584.00	66,268.80	67,870.40	69,555.20	71,323.20	73,091.20	74,963.20	76,793.60	78,728.00	80,662.40	82,680.00	84,780.80
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
14	32.63	33.44	34.29	35.14	36.04	36.92	37.85	38.78	39.75	40.76	41.77	42.82
	1,305.20	1,337.60	1,371.60	1,405.60	1,441.60	1,476.80	1,514.00	1,551.20	1,590.00	1,630.40	1,670.80	1,712.80
	67,870.40	69,555.20	71,323.20	73,091.20	74,963.20	76,793.60	78,728.00	80,662.40	82,680.00	84,780.80	86,881.60	89,065.60
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
15	34.29	35.14	36.04	36.92	37.85	38.78	39.75	40.76	41.77	42.82	43.86	44.97
	1,371.60	1,405.60	1,441.60	1,476.80	1,514.00	1,551.20	1,590.00	1,630.40	1,670.80	1,712.80	1,754.40	1,798.80
	71,323.20	73,091.20	74,963.20	76,793.60	78,728.00	80,662.40	82,680.00	84,780.80	86,881.60	89,065.60	91,228.80	93,537.60
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
16	36.04	36.92	37.85	38.78	39.75	40.76	41.77	42.82	43.86	44.97	46.10	47.25
	1,441.60	1,476.80	1,514.00	1,551.20	1,590.00	1,630.40	1,670.80	1,712.80	1,754.40	1,798.80	1,844.00	1,890.00
	74,963.20	76,793.60	78,728.00	80,662.40	82,680.00	84,780.80	86,881.60	89,065.60	91,228.80	93,537.60	95,888.00	98,280.00
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
17	37.85	38.78	39.75	40.76	41.77	42.82	43.86	44.97	46.10	47.25	48.44	49.65
	1,514.00	1,551.20	1,590.00	1,630.40	1,670.80	1,712.80	1,754.40	1,798.80	1,844.00	1,890.00	1,937.60	1,986.00
	78,728.00	80,662.40	82,680.00	84,780.80	86,881.60	89,065.60	91,228.80	93,537.60	95,888.00	98,280.00	100,755.20	103,272.00
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
18	39.75	40.76	41.77	42.82	43.86	44.97	46.10	47.25	48.44	49.65	50.90	52.18
	1,590.00	1,630.40	1,670.80	1,712.80	1,754.40	1,798.80	1,844.00	1,890.00	1,937.60	1,986.00	2,036.00	2,087.20
	82,680.00	84,780.80	86,881.60	89,065.60	91,228.80	93,537.60	95,888.00	98,280.00	100,755.20	103,272.00	105,872.00	108,534.40
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
19	41.77	42.82	43.86	44.97	46.10	47.25	48.44	49.65	50.90	52.18	53.48	54.81
	1,670.80	1,712.80	1,754.40	1,798.80	1,844.00	1,890.00	1,937.60	1,986.00	2,036.00	2,087.20	2,139.20	2,192.40
	86,881.60	89,065.60	91,228.80	93,537.60	95,888.00	98,280.00	100,755.20	103,272.00	105,872.00	108,534.40	111,238.40	114,004.80
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
20	43.86	44.97	46.10	47.25	48.44	49.65	50.90	52.18	53.48	54.81	56.20	57.59
	1,754.40	1,798.80	1,844.00	1,890.00	1,937.60	1,986.00	2,036.00	2,087.20	2,139.20	2,192.40	2,248.00	2,303.60
	91,228.80	93,537.60	95,888.00	98,280.00	100,755.20	103,272.00	105,872.00	108,534.40	111,238.40	114,004.80	116,896.00	119,787.20
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
21	46.10	47.25	48.44	49.65	50.90	52.18	53.48	54.81	56.20	57.59	59.04	60.51
	1,844.00	1,890.00	1,937.60	1,986.00	2,036.00	2,087.20	2,139.20	2,192.40	2,248.00	2,303.60	2,361.60	2,420.40
	95,888.00	98,280.00	100,755.20	103,272.00	105,872.00	108,534.40	111,238.40	114,004.80	116,896.00	119,787.20	122,803.20	125,860.80
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
22	48.44	49.65	50.90	52.18	53.48	54.81	56.20	57.59	59.04	60.51	62.02	63.58
	1,937.60	1,986.00	2,036.00	2,087.20	2,139.20	2,192.40	2,248.00	2,303.60	2,361.60	2,420.40	2,480.80	2,543.20
	100,755.20	103,272.00	105,872.00	108,534.40	111,238.40	114,004.80	116,896.00	119,787.20	122,803.20	125,860.80	129,001.60	132,246.40
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
23	50.90	52.18	53.48	54.81	56.20	57.59	59.04	60.51	62.02	63.58	65.17	66.80
	2,036.00	2,087.20	2,139.20	2,192.40	2,248.00	2,303.60	2,361.60	2,420.40	2,480.80	2,543.20	2,606.80	2,672.00
	105,872.00	108,534.40	111,238.40	114,004.80	116,896.00	119,787.20	122,803.20	125,860.80	129,001.60	132,246.40	135,553.60	138,944.00
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
24	53.48	54.81	56.20	57.59	59.04	60.51	62.02	63.58	65.17	66.80	68.47	70.18
	2,139.20	2,192.40	2,248.00	2,303.60	2,361.60	2,420.40	2,480.80	2,543.20	2,606.80	2,672.00	2,738.80	2,807.20
	111,238.40	114,004.80	116,896.00	119,787.20	122,803.20	125,860.80	129,001.60	132,246.40	135,553.60	138,944.00	142,417.60	145,974.40

Town of Meredith - Elected Officials/Part-time Wage Scale

Effective: 04/01/2024 **3.50%** Wage Adjustment

Grade/Name	Position/Title	Annual	Paid at End of 1st Qtr. (3/31)	Paid at End of 2nd Qtr. (6/30)	Paid at End of 3rd Qtr. (8/31)	Paid at End of 4th Qtr. (12/31)
SELECTMAN	BOS - Chairman	3,000.00	750.00	750.00	750.00	750.00
SELECTMAN	Selectperson	2,500.00	625.00	625.00	625.00	625.00
TREASURER	Town Treasurer	850.00	212.50	212.50	212.50	212.50
TOWN CLERK	Town Clerk (Salary)	\$ 71,231.37	Annual	1,369.83	weekly	
MODERATOR	Town Moderator	150.00	Each Session - (Election Day, Town Meeting, Training)			

Grade/Name	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
PT LIBRARY	Library Aide	17.86	18.30	18.76	19.22	19.72	20.21	20.72	21.23	21.76	22.31

PT - Seasonal/Part-time

Grade/Name	Position/Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
PTS - 1	Ballot Clerk/Supervisor of the Checklist	10.00	10.25	10.49	10.74	11.03	11.30	11.59	11.88	12.17	12.47
	General Office Clerk/Library Office Clerk										
PTS - 2	P&R Associate I	12.84	12.91	13.24	13.55	13.90	14.27	14.60	14.98	15.34	15.73
PTS - 3	PD Cadets	13.55	13.90	14.27	14.60	14.98	15.34	15.73	16.13	16.52	16.94
PTS - 4		13.92	14.29	14.62	15.00	15.36	15.76	16.16	16.55	16.96	17.39
PTS - 5	Lifeguard	14.16	14.52	14.89	15.26	15.64	16.03	16.44	16.85	17.28	17.69
PTS - 6	P&R Associate II	14.53	14.90	15.27	15.65	16.05	16.45	16.82	17.28	17.70	18.16
PTS - 7	P&R Associate III - Lifeguard/WSI	15.02	15.38	15.78	16.17	16.57	16.98	17.41	17.84	18.29	18.75
PTS - 8		15.26	15.65	16.03	16.44	16.85	17.28	17.69	18.15	18.59	19.06
PTS - 9	P&R Associate IV/Traffic Control	16.17	16.56	16.98	17.41	17.84	18.28	18.74	19.21	19.71	20.18
PTS - 10	P&R Associate - Bus Driver	16.95	17.38	17.81	18.26	18.71	19.18	19.65	20.15	20.67	21.17
PTS - 11	PD Dispatchers/Recording Clerk	17.08	17.50	17.95	18.39	18.85	19.32	19.80	20.30	20.80	21.32
PTS - 12	Laborer (Any Department)	18.04	18.50	18.95	19.43	19.92	20.41	20.93	21.45	21.97	22.54
PTS - 13	P&R Associate V/PD Specials	18.47	18.93	19.40	19.89	20.38	20.90	21.42	21.95	22.51	23.07
PTS - 14	Community Development Office Clerk	19.92	20.41	20.93	21.45	21.98	22.54	23.10	23.68	24.27	24.87
PTS - 15	Highway - Winter Plow	22.46	23.03	23.61	24.20	24.81	25.42	26.05	26.70	27.37	28.05
PTS - 16	P&R Associate VI (Special Fitness Instr.)	26.04	26.69	27.36	28.03	28.72	29.48	30.19	30.95	31.72	32.53
PTS - 17		26.70	27.37	28.05	28.75	29.49	30.21	30.96	31.73	31.35	33.34
PTS - 18	PT SRO Officer/PT Code Enforcement Officer	30.94	31.70	32.51	33.31	34.16	35.00	35.87	36.77	37.69	38.64

Grade/Name	JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
FIRE DEPT	<u>FIREFIGHTERS</u>								
	Trainee	11.81							
	Tech		13.82						
	FF I			15.07					
	FF I Driver/Operator				15.74				
	FF II					16.42			
	FF II Driver/Operator						17.08		
	FF III							17.08	
	FF III Driver/Operator								17.74
FIRE DEPT	<u>LT/ENGINEER</u>								
	Lieut./Eng. w/o FF I	17.74							
	Lieut./Eng. w/o FF I Driver/Operator		18.34						
	Lieut./Eng. w/FF I			18.34					
	Lieut./Eng. w/FF 1 Driver/Operator				19.00				
	Lieut./Eng. w/FF II					19.00			
	Lieut./Eng. w/FF II Driver/Operator						19.69		
	Lieut./Eng. w/FF III							19.69	
	Lieut./Eng. w/FF III Driver/Operator								20.35
FIRE DEPT	<u>CAPTAIN/CHIEF ENGINEER</u>								
	Capt./ Chief Eng. w/o FF I	20.35							
	Capt./Chief Eng. w/o FF I Driver/Operator		21.01						
	Capt./Chief Eng. w/FF I			21.01					
	Capt./Chief Eng. w/FF 1 Driver/Operator				21.68				
	Capt./Chief Eng. w/FF II					21.68			
	Capt./Chief Eng. w/FF II Driver/Operator						22.29		
	Capt./Chief Eng. w/FF III							22.29	
	Capt./Chief Eng. w/FF III Driver/Operator								22.96
FIRE DEPT	<u>DEPUTY CHIEF</u>								
	2nd Deputy	22.29							
	2nd Deputy Driver/Operator		22.96						
	2nd Deputy Level III Driver/Operator			23.63					
	1st Deputy				23.63				
	1st Deputy Driver/Operator					24.28			
	1st Deputy Level III Driver/Operator						24.94		